

Retirees:

The following message was released to all global employees in response regarding our efforts in response to the coronavirus outbreak.



GLOBAL CORPORATE AFFAIRS

J&J Responds

Our statements on latest news and high-profile topics

Johnson & Johnson has a long-standing commitment to fight emerging epidemics, and have mobilized our resources to support global efforts in combating the 2019 novel coronavirus (2019-nCoV) outbreak and to stay ahead of a potential pandemic.

Consistent with Our Credo values, we are partnering with regulators, healthcare organizations and communities worldwide to ensure we fulfill our priority responsibilities – meeting the needs of patients and communities everywhere. We are collaborating across the Enterprise to maximize our research platforms, existing science and outbreak expertise to stem the public health threat. We are also working tirelessly to ensure our employees remain safe – both at home and at work.



Supporting Efforts to Combat Coronavirus

To help stay ahead of a potential pandemic, we have mobilized quickly and are supporting global efforts in combating the current coronavirus outbreak by:

- Initiating and driving efforts by the Janssen Pharmaceutical Companies of Johnson & Johnson to develop an optimal vaccine candidate for 2019-nCoV

- Broadly collaborating with others to screen a library of antiviral molecules, with the aim to identify potential treatments for rigorous research and development
- Working with regulators, healthcare organizations, institutions and communities worldwide to maximize our research platforms, existing science and outbreak expertise



Caring for Our Employees

The health and safety of our Johnson & Johnson employees is always a top priority, and the following virus precautions are underway:

- J&J Procurement and Deliver have met all immediate employee personal protective equipment needs for respirators, thermometers, goggles and a million masks, all of which are received or in transit
- Global Health Services and Facilities teams in China are ensuring that preparations and safety recommendations are established for employees returning to work following the Chinese Lunar New Year
- Mental health counseling services are provided for employees in need
- 24-hour hotlines are open with access to our Global Health Services (GHS) medical staff for questions and assistance
- J&J has a global pandemic preparedness plan. A cross-functional team is monitoring the situation and is prepared to expand our response efforts, as needed, around the world



Supporting and Delivering Aid to Healthcare Workers in Impacted Areas

To contain and prevent further spread of the coronavirus situation, we must support healthcare professionals who are fighting the virus on the front lines. Several efforts are underway:

- J&J China is donating RMB 1 million to the China Red Cross Foundation to purchase masks, protection suits and sanitizer for frontline healthcare workers
- J&J Medical Devices Companies China committed to donating a surgical generator and other devices to the Red Cross Society of China Wuhan Branch for the newly built isolation hospitals
- J&J China has donated approximately 50,000 bottles of BAND-AID Brand Isopropyl Alcohol
- J&J is donating goggles, protective suits, and a million masks to frontline healthcare workers



Ensuring Business and Manufacturing Operations Run with Minimal Interruption

We have robust business continuity plans in place to prepare for and respond to unforeseen events. Johnson & Johnson is closely monitoring the coronavirus situation, while also ensuring that our supply chain – producing and distributing medical, pharmaceutical, and consumer products – is able to operate safely and in alignment with local government regulations.

- The SJJP MinHang plant in Shanghai has been in operation through and since the Chinese New Year and Xian Janssen Plant restarted with the support of the Chinese government
- Other facilities throughout China are expected to reopen on February 10
- The Deliver team has been coordinating supply of product in and out of China despite the complex situation of airline shutdowns and other transportation challenges

Johnson & Johnson is committed to protecting and improving human health and will continue to respond swiftly with any additional aid or support necessary.