

Dear Retirees,

As part of our journey to create two independent companies, we need to set up the new Johnson & Johnson and Kenvue, the planned New Consumer Health Company (Kenvue), to be physically and operationally separate. This includes our workplaces, which will affect access to Company Stores, Child Development Centers and other site amenities. We recognize that our retirees use these, where available, so please review the information below in order to plan accordingly for the changes ahead.

Company Store

- Online Company Store access for employees of the new J&J and retirees will continue globally until the end of 2022, except for the U.S., Canada, Puerto Rico and Brazil, where access will remain until the end of 2023.
- On-site stores in workplaces designated for the new J&J will be closing globally on a rolling basis in 2023.
- After 2023, only Kenvue employees and future retirees of Kenvue will have access to online and on-site stores.

Facility and Amenity Access

- In general, retirees will retain amenity access through the end of 2023 in alignment with local facility transitions plans and in accordance with existing local visitor/guest access procedures and policies.

Child Development Centers

- With our focus on supporting families in all aspects of their lives, especially during times of change, we intend for current participants and new families to continue to have access to all of our on-site Child Development Centers through December 2023.
- Any changes beyond December 2023 will be communicated next year as decisions are made.
- Site-specific information will be provided locally.

All actions are subject to legal requirements including consultation with works councils and other employee representative bodies, as required.

If you missed the latest news about our journey, take a moment to read about Kenvue's [name](#).