



# COVID-19 Vaccination

## Eligibility and Access

Dear Johnson & Johnson Retirees,

Following the latest news from Johnson & Johnson about the [Janssen COVID-19 Vaccine candidate](#), we've heard from our employees and J&J retirees wondering about eligibility and access to the vaccine if and when approved by health authorities. We are providing the following update in hopes of answering many of your questions.

**Governments Decide Vaccine Distribution and Eligibility.** J&J supports the efforts of public health authorities to prioritize and streamline the distribution of authorized COVID-19 vaccines – including our vaccine candidate, if/when approved.

There will be no early access to vaccines for J&J employees/ retirees or anyone else; access will be subject to approval / authorization and local distribution guidelines. Just because J&J is manufacturing a COVID-19 vaccine does not mean we can immediately provide vaccine to our employees or retirees.

**Vaccination will take time.** We are exploring where we might be able to administer vaccines at certain J&J facilities. If approved, we would start with employees/contractors required to be on site for work followed by remote workers, families, J&J retirees, etc. This will take time, and in the early months of the vaccine distribution process, we may not be able to directly vaccinate all of those who are eligible and who wish to be vaccinated.

**Don't Wait!** Many different vaccine manufacturers have published efficacy and safety data and have been approved by health authorities. We encourage you to get vaccinated with any approved COVID-19 vaccine you and your healthcare provider decide is right for you as soon as possible. Once you get vaccinated, keep wearing a mask and following other safety measures.

We will continue to provide updates on this portal to keep you informed of our progress.

Thank you for your patience and understanding as we continue to care for our people, communities, and those we serve.

[The J&J Workforce Vaccine Taskforce](#)