



We would like to advise our retiree members that Johnson & Johnson operates a federal Political Action Committee ("PAC"). The PAC makes contributions to support various candidates of both political parties running for State or Federal office who support policies important to the Company.

Participation in the Johnson & Johnson PAC is voluntary and is open to both active and retired members of the Family of Companies, provided certain criteria is met. If you would like to determine whether you are eligible to contribute to the PAC, please contact Jennifer M. Thomas, Manager, PAC and Compliance at political.compliance@its.jnj.com.