

**Subject:** JNJ Home Share Program - Caring and Sharing One Family at a Time  
**Date:** September 11, 2017



Dear J&J Retirees,

As with previous natural disasters, our employees and J&J family are asking, “What can we do to help?” Now, the question is how we can help our own colleagues – those who are being evacuated from their homes by this storm. Caring comes naturally to J&J people, and so does sharing. That’s what the new **J&J Home Share Program** is all about: caring for each other, one family at a time.

Do you have room in your home for a J&J employee or retiree family? Or are you displaced by Hurricane Irma and need rooms for your family? The **J&J Home Share Program** connects employees and the J&J family who need shelter from the storm to those who have the room to bring them into their homes.

To **offer your home** to a J&J family, please contacting our Global Service Center, 1-855-345-9582, Option 1 for HR. These services will be available as of 6:00 a.m. EDT, Monday, September 11. **If you are in need of a home**, you can call Global Services or use the [interactive map](#) to see what is available.

And, again, I’ll remind you that employees in the U.S. who would like to make monetary donations can do so through “[U.S. Matching Gifts Program](#)” the J&J employee and retiree giving program, in which donations to our disaster relief partners and many other community organizations are matched at a two-to-one ratio. Employees in other locations around the world can donate directly on our partners’ websites.

For all of the sadness and sense of tragedy in these events, I am continually heartened by the giving and sharing spirit of our Johnson & Johnson family. I literally can’t count the number of times I have heard or read the same thing in messages to me from all over our world: “How can I help?”

We’ve been learning how to do that better and better over the past 131 years. Information technology and modern transportation have made tremendous advances through the decades. But the human caring behind all that has never changed. I’m very proud of that. To me, more than anything else, that’s what makes J&J a truly great company.

Sincerely,

A handwritten signature in black ink that reads "Peter Fasolo".

Peter Fasolo  
Executive Vice President  
Chief Human Resources Officer