

Enhanced U.S. Military Leave Policy Supports the Health of Our Heroes and Their Families

Johnson & Johnson has a long and proud history of caring for the communities in which we live and work, including our U.S. military heroes. This year, we're proud to show our loyalty to active employees who serve by enhancing our U.S. military leave benefits to help them live well across their whole lives.

Employees on military leave will receive:

- 100% of company pay plus employees' military pay for up to 24 months while activated for any reason
- Paid time off for transitioning back to work after activation
- Enhanced vacation accrual while activated
- Additional Employee Assistance Program benefits

Watch this [short video](#) on what military leave means to U.S. employees across the company, and read more about this announcement on [JNJ.com](#).